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	Application Number	UNASSIGNED	\	
	Filing Date	HEREWITH	_	
	First Named Inventor	MICHEL R. GAGNE, ET AL.		
POWER OF ATTORNEY OR AUTHORIZATION OF AGENT	Title	PHOSPHORUS-CONTAINING COMPOSITIONS AND THEIR USE IN HYDROCYANATION, ISOMERIZATION AND HYDROFORMYLATION REACTIONS		
	Group Art Unit	UNASSIGNED		
	Examiner Name	UNASSIGNED	$\mathcal{I}$	
	Attorney Docket Number	PI1245 US NA	_	

I hereby app	oint:						
		stomer Number	23906	$\neg$		*2390	)6*
OR					-	PATENT TRADEMA	RK OFFICE
☐ Practition	er(s) nam	ed below:					
		Name		$\neg \vdash$	Registration N	lumber	i
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	ers at Cus	tomer Number	L		1	Place Bar Code L	aber nere
OR		r					
Firm or Individua	al Name	MICHEL R. GAO	GNE				
Address		106 WOODS W	ALK CT.				
Address							
City		CARRBORO	•	State	NC	ZIP 27510	
Country		US					
Telephone				Fax			
I am the:							
Applica	ant/invento	or.					
		rd of the entire intere 37 CFR 3.73(b) is er					
		SIGN	ATURE of Applic	ant or A	ssignee of Record		
Name	MICHE	R, GAGNE					
Signature	1//						
Date	-//-	11/14/01					
		Il the inventors or a if more than one sig			entire interest or the elow*.	eir representative	(s) are required.
Total of 5	forms are	submitted.					

POWER OF ATTORNEY OR

UNASSIGNED

MICHEL R. GAGNE, ET AL.

PHOSPHORUS-CONTAINING COMPOSITIONS

HEREWITH

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First Named Inventor

Filing Date

AUTHO	ORIZAT	TION OF AGENT				AND THEIR USE IN HYDROCYANATION, ISOMERIZATION AND HYDROFORMYLATION REACTIONS			N.
<b>l</b> .			Group Art	Unit		UNASSIG			
			Examiner			UNASSIG	NFD		=
			Attorney I	Docket	Number	PI1245 US	NA		
I hereby appoint:  ☐ Practitioners at Customer Number  ☐ Practitioner(s) named below:  ☐ Practitioner(s) named below:									
☐ Practition	er(s) name	ed below:							
		Name Registration Number							
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as my/ United	our attorne States Pat	y(s) or agent(s) to prosect tent and Trademark Office	ute the application	ation ide	ntified ab	ove, and to	transa	act all business in the	
☑ The abo	ve-mentior	respondence address for the Customer Number	the above-ide	ntified a	pplication	to:	Plac	e Bar Code Label Here	
Firm or	al Name	KENNETH G. MOLO	Υ						
Address		549 CABOT DRIVE						-	
Address									
City		HOCKESSIN		State	DE		ZIP	19707	
Country		US							
Telephone				Fax					
Lam the:  ☑ Applicant/Inventor.  ☐ Assignee of record of the entire interest. See 37 CFR 3.71.  Certificate under 37 CFR 3.73(a) is enclosed. (Form PTO/SB/96).									
		SIGNATUR	E of Applica	nt or A	ssignee o	f Record			
Name	KENŅE	TH G. MOLQY	12						
Signature	The	MATTE	y					,	
Date	Date (11/13/0)								
NOTE: Signa	NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required.					red.			

Submit multiple forms if more than one signature is required, see below\*.

\*Total of 5 forms are submitted.

\*Total of 5 forms are submitted.

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UNASSIGNED

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			First Na	First Named Invento		MICHEL R. GAGNE, ET AL.				
		ATTORNEY OR ION OF AGEN				AND THEIR	R USE ATION	ONTAINING IN HYDROCY AND HYDRO	ANATION,	
(			Group A	rt Unit		UNASSIGN				
<u></u>			Examine	r Name		UNASSIGN	IED.			
	Attorney Docket Number PH245 US NA									
☑ Practition	I hereby appoint:  ☑ Practitioners at Customer Number  23906  *23906*  PATENT TRADEMARK OFFICE									
☐ Practition	er(s) name	ed below:								•
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United	States Pat	tent and Trademark C	ffice connected t	herewith		010, 010 10				
☑ The abo	ve-mention	respondence address ned Customer Numbe tomer Number		entified a	application	to:	Pla	ce Bar Code La	abel Here	
Firm or	al Name	NORA S. RADU								
Address		109 STONEY RID	GE ROAD							
Address										
City		LANDENBERG		State	PA		ZIP	19350		
Country		US ,			,					
Telephone				Fax						
I am the: Application		or. rd of the entire interes	et San 27 CED :	1 71						
		37 CFR 3.73(b) is end			).					
		SIGNA	TURE of Applic	ant or A	ssignee o	of Record				
Name	NORA S	S. RADU								
Signature	Tho	n Radu								
Date	Date         13   0									
NOTE: Signa Submit multip	tures of a	If the inventors or as if more than one sign	signees of reco	rd of the d, see b	entire int	erest or the	eir rep	resentative	s) are req	juired.

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	Application Number	UNASSIGNED
	Filing Date	HEREWITH
	First Named Inventor	MICHEL R. GAGNE, ET AL.
POWER OF ATTORNEY OR AUTHORIZATION OF AGENT	Title	PHOSPHORUS-CONTAINING COMPOSITIONS AND THEIR USE IN HYDROCYANATION, ISOMERIZATION AND HYDROFORMYLATION REACTIONS
	Group Art Unit	UNASSIGNED
<u> </u>	Examiner Name	UNASSIGNED
	Attorney Docket Number	PH245 US NA

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	ners at Cus	stomer Number	23906		1	*23906*		
OR						PA	TENT TRADEMARK OFFICE	
☐ Practition	er(s) nam	ed below:						
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as mv/	our attorne	ev(s) or agent(s) to pr	osecute the applic	cation Ide	entified above, and to	trans	act all business in the	
United	States Pat	tent and Trademark (	Office connected t	herewith				
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OR		т						
Firm or Individua	ai Name	BRIAN P. SANTO	ORA					
Address		112155 846TH AV	/ENUE					
Address		913						
City		RIVER FALLS		State	WI	ZIP	54022	
Country		US						
Telephone				Fax				
I am the:								
	ant/Invento	or.						
	Assignee of record of the entire interest. See 37 CFR 3.71.  Cartificate under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).							
		SIGN	ATURE of Applic	ant or A	ssignee of Record			
Name	BRIAN	P. SANTORA						
Signature	Bi	- P. faiter						
Date	No	U. 13th, 2	001					
NOTE: Signa Submit multi	atures of a	all the inventors or a if more than one sig	ssignees of recor	rd of the d, see b	entire interest or the	eir rep	presentative(s) are required.	
Total of	forms are	submitted.						

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	Application Number	UNASSIGNED
	Filing Date	HEREWITH
•	First Named Inventor	MICHEL R. GAGNE, ET AL.
POWER OF ATTORNEY OR AUTHORIZATION OF AGENT	Title	PHOSPHORUS-CONTAINING COMPOSITIONS AND THEIR USE IN HYDROCYANATION, ISOMERIZATION AND HYDROFORMYLATION REACTIONS
	Group Art Unit	UNASSIGNED
		10110010100

PI1245 US NA

I hereby appoint:				1 According	DOCKEL	Maniber			
as my/our attorney(s) or agent(s) to prosecute the application identified above, and to transact all business in the United States Patent and Trademark Office connected therewith.  Please change the correspondence address for the above-identified application to:    The above-mentioned Customer Number	⊠ Practition OR	ners at Cus		23906			PA'	*23906* TENT TRADEMARK OFFICE	
as my/our attorney(s) or agent(s) to prosecute the application identified above, and to transact all business in the United States Patent and Trademark Office connected therewith.  Please change the correspondence address for the above-identified application to:    The above-mentioned Customer Number	1 1		Name			Registration !	Vumbe	, T	
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United States Patent and Trademark Office connected therewith.  Please change the correspondence address for the above-identified application to:    The above-mentioned Customer Number	· as my/o	our attorne	v(s) or agent(s) to p	rosecute the appli	cation ide	entified above, and to	trans	act all business in the	
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Place Bar Code Label Here  OR    Firm or Individual Name   WILSON TAM     Address   3781 BROOKCROFT LANE	i				Citanou c	ppiloditori to:			
Practioners at Customer Number   OR		· · · · · · · · · · · · · · · · · · ·							
Firm or Individual Name WILSON TAM  Address 3781 BROOKCROFT LANE  Address City BOOTHWYN State PA ZIP 19061  Country US  Telephone Fax I 19061  I am the:  Applicant/inventor.  Assignee of record of the entire interest. See 37 CFR 3.71.  Certificate under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).  SIGNATURE of Applicant or Assignee of Record  Name WILSON TAM  Signature Wilson TAM  Signature Date II//3   2001  NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required.  Submit multiple forms if more than one signature is required, see below*.	☐ Praction	ers at Cus	tomer Number				Pla	ce Bar Code Label Here	
Address 3781 BROOKCROFT LANE  Address 2  City BOOTHWYN State PA ZIP 19061  Country US  Telephone Fax	OR								
Address 3781 BROOKCROFT LANE  Address 2  City BOOTHWYN State PA ZIP 19061  Country US  Telephone Fax	☐ Firm or		MILEON TAN						
Address  City BOOTHWYN State PA ZIP 19061  Country US  Telephone Fax  I am the:  Applicant/inventor.  Assignee of record of the entire interest. See 37 CFR 3.71.  Certificate under 37 CFR 3.73(b) is enclosed. (Form PTO/SE/96).  SIGNATURE of Applicant or Assignee of Record  Name WILSON TAM  Signature Till 3 2001  Date III/3 2001  NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required.  Submit multiple forms if more than one signature is required, see below'.	Individua	al Name							
City BOOTHWYN State PA ZIP 19061  Country US  Telephone Fax  I am the:  Applicant/inventor.  Assignee of record of the entire interest. See 37 CFR 3.71.  Certificate under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).  SIGNATURE of Applicant or Assignee of Record  Name WILSON TAM  Signature  Date III/3   2001  NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required.  Submit multiple forms if more than one signature is required, see below*.	Address		3781 BROOKCI	ROFT LANE					
Country US  Telephone Fax  I am the:  Applicant/inventor.  Assignee of record of the entire interest. See 37 CFR 3.71.  Certificate under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).  SIGNATURE of Applicant or Assignee of Record  Name WILSON TAM  Signature  Date 11/1/3   2000    NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required.  Submit multiple forms if more than one signature is required, see below*.	Address								
Telephone Fax  I am the:  Applicant/Inventor.  Asplicant/Inventor.  Assignee of record of the entire interest. See 37 CFR 3.71.  Certificate under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).  SIGNATURE of Applicant or Assignee of Record  Name WILSON TAM  Signature  Date I 1 / / 3   2000    NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below*.	City		BOOTHWYN		State	PA	ZIP	19061	
I am the:  Applicant/inventor.  Assignee of record of the entire interest. See 37 CFR 3.71.  Certificate under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).  SIGNATURE of Applicant or Assignee of Record  Name WILSON TAM  Signature  Date \[ \frac{11/3 \ 2 \ 200 \ 1}{11/3 \ 2 \ 200 \ 1}  NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below*.	Country		us						
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Assignee of record of the entire interest. See 37 CFR 3.71.   Certificate under 37 CFR 3.73(b) is enclosed. (Form PTOSB/96).    SIGNATURE of Applicant or Assignee of Record   Name   WILSON TAM	I am the:								
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SIGNATURE of Applicant or Assignee of Record  Name WILSON TAM  Signature   Date   11 // 3   2001  NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required.  Submit multiple forms if more than one signature is required, see below.*	Assign	ee of reco	rd of the entire inter	est. See 37 CFR 3	3.71.				
Name WILSON TAM  Signature   Date     11   / 3   2001    NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required.  Submit multiple forms if more than one signature is required, see below*.						l			
Signature  Date    11   // 3   2001    NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required.  Submit multiple forms if more than one signature is required, see below*.			SIGN	NATURE of Applic	ant or A	ssignee of Record			
Date 11/13/2001  NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below.	Name	WILSO	N TAM						
Date 11/13/2001  NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below.	Signature	14	Vilara Jan						
NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below*.	Date	1	1/13/2001						
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## DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN APPLICATION DATA SHEET (37 CFR 1.76)

HYDROCYANATION, ISOMERIZATION AND HYDROFORMYLATION REACTIONS

Title of Invention | PHOSPHORUS-CONTAINING COMPOSITIONS AND THEIR USE IN

As the below nan	ned inventor(s), I/we declare that:				
This declaration is	s directed to:				
ł	☑ The attached application, or				
	Application No, filed on,				
	as amended on (if applicable);				
I/we believe that which a patent is	I/we am/are the original and first inventor(s) of the subject matter which is claimed and for sought;				
	ed and understand the contents of the above-identified application, including the claims, as amendment specifically referred to above;				
to me/us to be ma available between	the duty to disclose to the United States Patent and Trademark Office all Information known sterial to patentability as defined in 37 CFR 1.56, including material information which became the filing date of the prior application and the National or PCT International filing date of the rt application, if applicable; and				
are believed to b statements and ti	All statements made herein of mylown knowledge are true, all statements made herein on information and belief are believed to be true, and further that these statements were made with the knowledge that willful false statements and the like are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and may jeopardize the validity of the application or any patent issuing thereon.				
FULL NAME OF II	nventor(s)				
Inventor one:	MICHEL R/8/AGNE				
Signature:	Citizen of: CANADA				
Inventor two:	KENNETH G. MOLOY				
Signature:	Citizen of: US				
Inventor three:	NORA S. RADU				
Signature: _	Citizen of: US				
Inventor four:	BRIAN P. SANTORA				
Signature:	Citizen of: US				
Additional inve	intors are being named on 1 additional form(s) attached hereto.				

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## DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN **APPLICATION DATA SHEET (37 CFR 1.76)**

Title of Invention	PHOSPHORUS-CONTAINING COMPOSITIONS AND THEIR USE IN HYDROCYANATION, ISOMERIZATION AND HYDROFORMYLATION REACTIONS				
As the below name	od inventor(s), I/we declare that:				
This declaration is	discounted to				
This declaration is					
	☐ The attached application, or				
	Application No, filed on,				
	as amended on (if applicable);				
I/we believe that I/ which a patent is so	we am/are the original and first inventor(s) of the subject matter which is claimed and fol ought;				
	d and understand the contents of the above-identified application, including the claims, as mendment specifically referred to above;				
to me/us to be mate available between t	I/we acknowledge the duty to disclose to the United States Patent and Trademark Office all Information known to me/us to be material to patentability as defined in 37 CFR 1.56, including material information which became available between the filing date of the prior application and the National or PCT International filing date of the continuation-in-part application, if applicable; and				
are believed to be statements and the	e herein of mylown knowledge are true, all statements made herein on information and belief true, and further that these statements were made with the knowledge that willful false like are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and may ity of the application or any patent issuing thereon.				
FULL NAME OF IN	VENTOR(S)				
Inventor one: M	IICHEL R. GAGNE				
Signature:	Citizen of: CANADA				
Inventor two: K	ENNETH G. MOLOY				
Signature:	Lant Holy Citizen of: US				
Inventor three: N	ORA S. RADU				
Signature:	lyra Radu Citizen of: US				
Inventor four: B	RIAN P. SANTORA				
Signature:	Citizen of: US				

Additional inventors are being named on 1 additional form(s) attached hereto.

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## DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN **APPLICATION DATA SHEET (37 CFR 1.76)**

Title of Invention		DSPHORUS-CONTAINING PROCYANATION, ISOME		AND THEIR USE IN DROFORMYLATION REACTIONS	
As the below name	ed inve	entor(s), I/we declare that:			
This declaration is	direct	ed to:			
	$\boxtimes$	The attached application	, or		
		Application No, fi	iled on,		
		as amended on	(if applicable);		
I/we believe that I which a patent is s			st inventor(s) of the	subject matter which is claimed and	d for
		understand the contents nent specifically referred t		ified application, including the claims	i, as
to me/us to be mat available between	terial to the fili	patentability as defined	in 37 CFR 1.56, incl	d Trademark Office all information kn luding material information which bec anal or PCT International filing date of	ame
are believed to be statements and th	true, e like	and further that these s	statements were ma or imprisonment, or	nts made herein on Information and bade with the knowledge that willful for both, under 18 U.S.C. 1001, and	alse
FULL NAME OF IN	IVENT	OR(S)			
Inventor one:	VICHE	L R. GAGNE		<u> </u>	
Signature:		*	Citizen of:	CÁNADA	
Inventor two:	KENNE	TH G. MOLOY			
Signature:			Citizen of:	Us	
Inventor three: _N	IORA	S. RADU			
Signature:			Citizen of:	US	
Inventor four: E	BRIAN	P. SANTORA			
Signature:	Bi	P. Laten	Citizen of:	US	
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## DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN **APPLICATION DATA SHEET (37 CFR 1.76)**

HYDROCYANATION, ISOMERIZATION AND HYDROFORMYLATION REACTIONS

Title of Invention | PHOSPHORUS-CONTAINING COMPOSITIONS AND THEIR USE IN

	THE ROOTAGATION, DOMERIZATION THE ROTTE THE THE TEST OF THE TEST
As the below na	med inventor(s), I/we declare that:
This declaration	is directed to:
	☐ The attached application, or
	Application No, filed on,
	as amended on (if applicable);
I/we believe that which a patent is	t l/we am/are the original and first inventor(s) of the subject matter which is claimed and for sought;
l/we have revie amended by any	wed and understand the contents of the above-identified application, including the claims, as amendment specifically referred to above;
to me/us to be n available between	pe the duty to disclose to the United States Patent and Trademark Office all information known naterial to patentability as defined in 37 CFR 1.56, including material information which became an the filing date of the prior application and the National or PCT International filing date of the part application, if applicable; and
are believed to statements and	nade herein of my/own knowledge are true, all statements made herein on information and belief be true, and further that these statements were made with the knowledge that wilfful false the like are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and may alidity of the application or any patent issuing thereon.
FULL NAME OF	INVENTOR(S)
Inventor one:	WILSON TAM
Signature:	Wilson Dan Citizen of: US
Inventor two:	
Signature:	Citizen of:
Inventor three:	
Signature:	Citizen of:
Inventor four:	
Signature:	Citizen of:
☐ Additional in	ventors are being named on additional form(s) attached hereto.

Burden Hour Statement: This collection of information is required by 35 U.S.C. 115 and 37 CFR 1.83. The information is used by the public to file (and the PTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This form is estimated to taxle 1 mixed to complete. This time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this time should be sent to the Cheff.